



Maris

INVESTING IN GROWTH IN AFRICA



Evergreen Herbs, Mint Harvest, Kenya

ESG Annual Report 2021

REGISTERED OFFICE

CrossInvest Global Management Services Limited
Office FF01,
Endemika Business Park
Petit Raffray,
30715
Republic of Mauritius

REGIONAL OFFICES

Nairobi
Maputo
London

DIVISIONS

Agriculture, Food & Forestry
Renewables
Services
Mopani
Properties

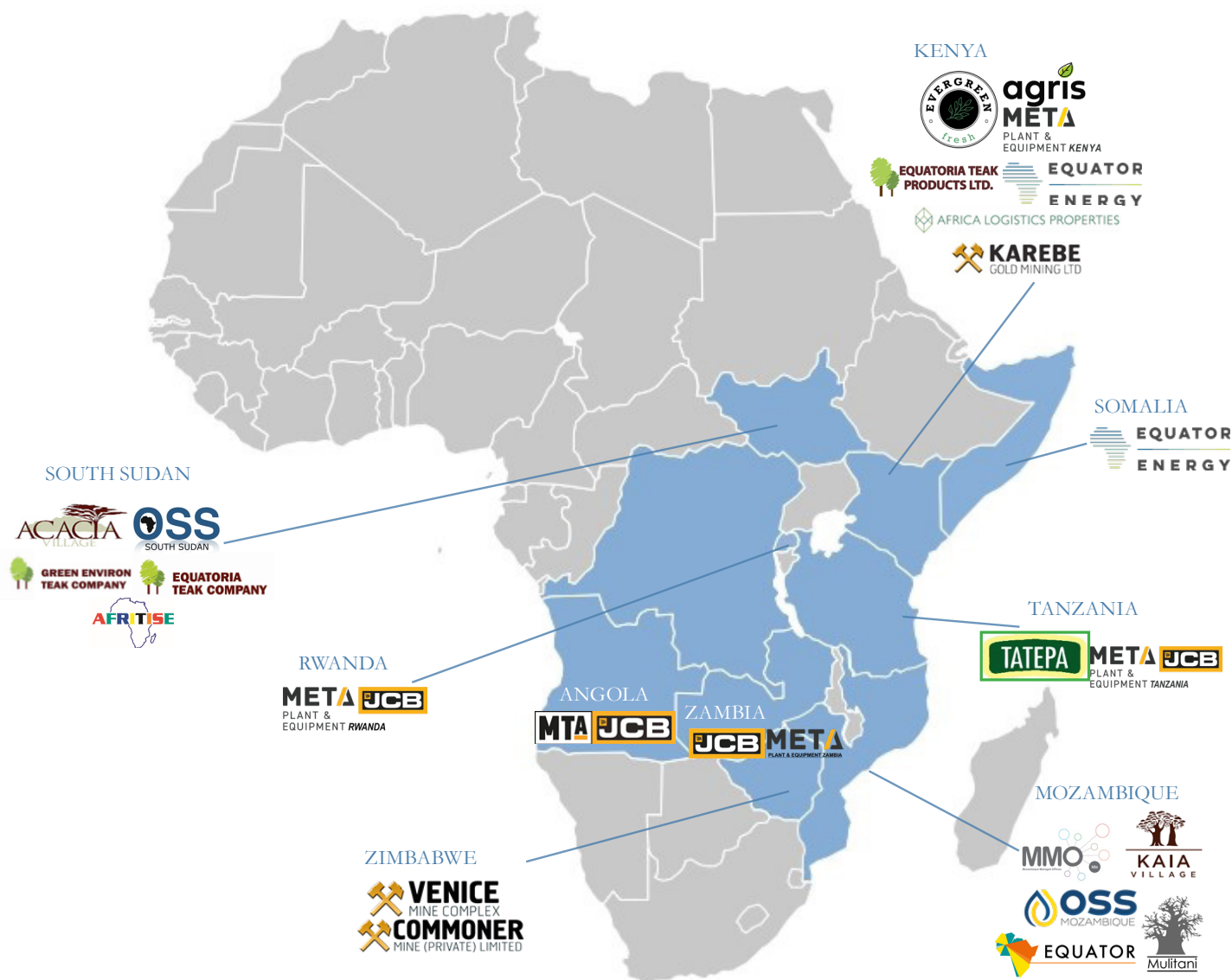
SHAREHOLDERS

90

BOARD OF DIRECTORS

David Morrison (Chairman)
Marc Beuls
Iwan Meister
Henry Obi
Raju Shaulis
Aida Kimenia (Appointed Q1 2022)
Charlie Tryon (Chief Executive)
Harris Harjan
Harry Sutherland

MARIS PORTFOLIO OVERVIEW AS OF 31 DECEMBER 2021



COMPANY NAME	DIVISION	COUNTRY	MARIS OWNERSHIP	YEAR OF INITIAL INVESTMENT	TOTAL INVESTMENT	EXCLUSION LIST	ESG CATEGORY
ACACIA	PROPERTIES	SOUTH SUDAN	54%	2009	\$2,705,706	NO	MEDIUM - B
ALP	PROPERTIES	KENYA	13%	2016	\$6,961,346	NO	HIGH - A
COMMONER	MOPANI	ZIMBABWE	71%	2013	\$3,357,819	NO	HIGH - A
EQUATOR ENERGY	SERVICES	KENYA	70%	2016	\$3,478,754	NO	MEDIUM - B
EQUATOR EQUIPAMENTOS	SERVICES	MOZAMBIQUE	100%	2020	\$476,001	NO	MEDIUM - B
ETC	AGRIS	SOUTH SUDAN	85%	2012	\$8,271,211	NO	HIGH - A
EVERGREEN FRESH	AGRIS	KENYA	100%	2020	\$250,000	NO	MEDIUM - B
EVERGREEN HERBS	AGRIS	KENYA	100%	2020	\$3,855,000	NO	MEDIUM/HIGH - B+
KGML	MOPANI	KENYA	62%	2009	\$12,836,720	NO	HIGH - A
META KENYA	SERVICES	KENYA	50%	2020	\$428,303	NO	MEDIUM - B
META ANGOLA	SERVICES	ANGOLA	47%	2011	\$5,871,254	NO	MEDIUM - B
META RWANDA	SERVICES	RWANDA	50%	2016	\$618,296	NO	MEDIUM - B
META TANZANIA	SERVICES	TANZANIA	50%	2014	\$2,891,417	NO	MEDIUM - B
META ZAMBIA	SERVICES	ZAMBIA	50%	2021	\$675,000	NO	MEDIUM - B
MMO	PROPERTIES	MOZAMBIQUE	75%	2012	\$980,772	NO	LOW - C
MULTANI	PROPERTIES	MOZAMBIQUE	100%	2013	\$5,454,433	NO	LOW - C
OSS	PROPERTIES	MOZAMBIQUE	100%	2009	\$6,976,331	NO	LOW - C
QSS	PROPERTIES	MOZAMBIQUE	100%	2013	\$7,629,535	NO	LOW - C
TATEPA	AGRIS	TANZANIA	75%	2012	\$4,941,653	NO	HIGH - A
VENICE MINE	MOPANI	ZIMBABWE	90%	2015	\$6,631,492	NO	HIGH - A

With this report we aim to give an overview of the Maris Group's approach to Environmental, Social and Governance (ESG) management and to highlight the progress of our portfolio companies. After 2020, a year that was dominated by COVID-19, we saw an easing of travel restrictions and were able to visit our companies in the regions again.

2021 marked an important year in our journey to develop and implement a fit for purpose Environmental & Social Management System for the group. We've now reached the point where our ESMS is final (for now) and all elements have been introduced to the operational companies. Depending on the maturity and risk profile of the company, they have implemented the ESMS that's applicable to them in full or partially. In the past year we have seen a growing awareness regarding ESG and sustainability throughout the group and increased capacity within our operations. In particular the Agris division has made great progress in strengthening their ESG management.

In the past year, we've seen the divisions becoming stronger and more independent. With that comes the need to restructure the ESG set-up for some of them, also in preparation for fundraising on divisional level. Equator Energy is in the process of translating the Maris ESMS into a company specific Management System with a strong focus on Occupational Health & Safety and Supply Chain.

All Agris managers came together in Naivasha, Kenya in November for the first Agris Conference. This was a great opportunity to exchange knowledge and ideas and to make a start in developing a vision for the future of Agris which will touch on a wide range of sustainability topics.

The divisionalising of the group will continue in 2022 and will bring great opportunities for each division to further develop sector specific ESG programmes and initiatives.



ETC, marking out ETC's Nangondi model farm South Sudan

CAPACITY

In 2021 we were able to visit the operations again and provide on-site training on different E&S topics. At META Tanzania an internal, one day Environmental & Social Management System training was organised in July. The training was attended by the GM, the accounts manager, the HR manager and the HR & Admin Officer who is also responsible for the company's health, safety and environment. The main topics of the training were: compliance, risk management and grievance management.

Wakulima Tea Company was visited two times after a long period in which it was not possible to travel. The main objectives of the visits were to meet the current team, and review and support the company in achieving its ESMS and wider E&S management objectives. After not having an HSE Manager for 9 months in 2019-2020, the company's ESG management is back on track. The HSE Manager has the knowledge and experience to further improve the ESG management and look at new opportunities. He is responsible for Health, Safety & Environment as well as liaising with the smallholder farmers. The HR Manager remains responsible for labour, grievance management and also stakeholder engagement.

Equator Energy has recently appointed its General Manager Emmanuel Kieti as the new EHS manager. One of the company's main risk areas is Health & Safety and he has completed the international accredited NEBOSH training on General Health & Safety practices.

Maris E&S Officer continued to visit the two farms of Evergreen Herbs regularly to work with the teams on the implementation of the ESAP. Good progress is made again in 2021 and ESG awareness is increasing throughout the company.

A start was made to introduce and implement the ESMS to Evergreen Fresh.

ESG SOFTWARE

In 2021 Maris partnered with Turnkey, a global ESG software provider. Our aim for 2022 is to move away from the manual reports, to streamline the data collection and to make sure that the data can serve as a useful management tool to our companies. We therefore started the implementation of 2 modules of the Turnkey ESG software: Sustainion and Risknetic. Some of the benefits are:

- Improved and professionalized front-end to optimize user experience;
- Everything in the cloud: moving away from manual reporting, avoiding multiple versions of data sheets and errors;
- Real time ESG data that can be extracted from the system per company, year, country, division etc. In addition, all historical data will be uploaded for you in order to compare year to year;
- Continuous measurement of company's carbon footprint;
- Introduction of online risk registers to help improving E&S risk management.

The software will automatically link emission factories to the data to measure each company's greenhouse gas emission in scope 1 and 2.

We kick-off with the Sustainion module and all the staff responsible for ESG reporting in the operations will be trained on data entry. Maris E&S Officer Karijn de Bok will transfer all historical ESG data from 2019-2021 into the system as well to have a useful database. Risknetic will be introduced in Q2 2022.

PROGRESS ESMS DEVELOPMENT AND IMPLEMENTATION

Good progress has been made in 2021 to further implement the ESMS with strong focus on social elements. We introduced the last procedures as part of the ESMS update:

All high risk companies (i.e. Mopani and Agris) and any other company with projects deemed to be high risk are required to draft a Stakeholder Engagement Plan (SEP). The main objectives of this SEP are to:

- Comply with international standards for stakeholder engagement, specifically the IFC Performance Standards;
- Identify and profile affected communities and other stakeholders;
- Understand stakeholders' concerns and expectations;
- Create an effective engagement plan to address the concerns and expectations in a way that is appropriate for the context in which the operates;
- Outline processes to maintain records of stakeholder engagement activities, issues raised, out-comes and commitments to ensure any stakeholder concerns raised are responded to in an appropriate and timely manner; and
- To build and protect our brand, reputation and safeguard our social license to operate.

Karijn de Bok (Maris E&S Officer) assists the operational companies with the stakeholder listing, mapping and planning if they don't have the in-house capacity. Once the SEP has been developed this will have to be reviewed annually, or anytime the business faces substantial changes.

The Supply Chain Management Procedure offers our operations a framework to manage suppliers in accordance with our environmental and social requirements. The procedure aims to ensure that there is consistency across supply chain management systems between all operational companies and their suppliers, and that compliance with relevant national legislation is maintained across the Group. The key objectives are:

- To promote resource efficiency and reduce the negative environmental impact of daily operations
- To stimulate and promote local economic development
- To promote the competitiveness of local businesses
- To support green procurement initiatives within reason and where possible
- To act responsibly and with integrity
- To improve value for money

We have included a threshold of \$5,000 to avoid our operational getting stuck in burdensome administrative processes that small local suppliers can not comply with.

The Contractor Management Procedure describes how Maris requires its operations to manage contractors. The purpose of the contractor management procedure is to ensure that contractors are selected and managed in a way that their services support safe operations, that contract workers can perform their jobs safely and that the company's Environmental and Social (E&S) performance goals are met. Special attention should be paid to large contractor agreements for the provision of specialised and technical services which are considered high risk, such as construction, logistics, engineering/fabrication, contract mining, specialised engineering, specialised agricultural or forestry services etc.

Feedback from the operations indicate that additional guidance and support is needed for the implementation of the Security Management Procedure to help the operations translate the international requirements into practical actions that can be implemented on the ground. The Security Management Procedure requires all operations to comply with the Voluntary Principles on Security and Human Rights. This requires additional capacity building, especially where companies collaborate with third party security providers and government security forces. Maris is looking at different options build additional capacity.



Venice Mine, Complex Female Supervisor, Zimbabwe



E16, Excelsa Seedlings, South Sudan

IMPACT FIGURES



JOB

3,496 Portfolio company jobs
98% National employees



TAXES AND ROYALTIES

USD 2.3m



HOURS WORKED

8,557,616



COMMUNITY CONTRIBUTIONS

USD 133,237



GENDER BALANCE

34% female workers



OUTGROWERS SUPPORTED

> 12,000 farmers



WAGES

USD 10.5m

OUR PEOPLE

In 2021, a total of 7,013,525 man hours were undertaken by the Group, 1,544,091 hours more than in 2020. This is in line with business picking up again after COVID-19 and the expansion of activities. The number of people employed in the portfolio companies increased by 19% to 3,496. Workers were employed across 23 different companies in 9 different countries. 70% of the total workforce were direct employees and 34% of the workers was female.

HEALTHY MEALS AT WAKULIMA TEA COMPANY

Wakulima Tea Company (WTC) is committed to offer all workers a healthy work environment, beyond the normal occupational health and safety provisions. Until recently all workers were offered tea and Mandazi for their lunch break but the company is now offering all workers in both of its factories a nutritious meal every day. WTC has built a kitchen and hired a team to manage the canteen for 550 meals a day. The company is buying all ingredients locally and started growing organic vegetables in its own garden. The company is now working to get its own vegetables, as well as that of its 10 vegetable suppliers, Global GAP certified to ensure employees enjoy a healthy and hearty meal on workdays.

TAILOR WORKSHOP KAREBE

In 2018, Karebe set up an in-house tailor workshop and laundry service. The company trained some women from the local community to produce, repair and wash all the fabric Personal Protective Equipment (PPE), which today includes overalls and masks. Looking back a few years later now, the positive impact is really clear. Karebe has seen a remarkable improvement on issuance and replacement of protective clothing since production is done on site. All employees have now been issued with a good pair of protective overalls and two masks. All the torn overalls are being repaired at the workshop. Besides the cost savings, some other benefits of the in-house production of PPE are:

- Cutting out part of the supply chain which lowers the risk of delays, running out of stock and poor quality products;
- Better stock keeping and oversight of PPE use and expanded lifetime of the PPE;
- Creating some additional, quality jobs for community members;
- Option of own overall designs and preferred colours.

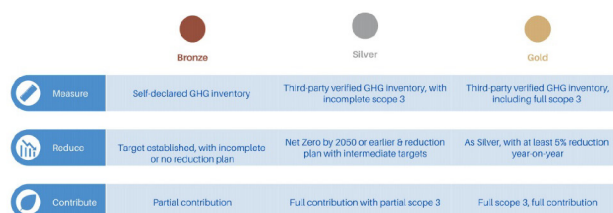
OUR ENVIRONMENT

Maris companies are committed to respecting the environment in which they operate. The ESMS offers our companies a robust framework to identify and mitigate the potential risks that their operations pose on the environment. Where the requirements for environmental management in our host countries are limited, we adhere to international standards that exceed the local and national framework such as the IFC Performance Standards. Compliance and risk mitigation are the key focus points on environment and in 2021 we have trained additional personnel within the high risk operational companies to undertake risk assessments.

CARBON FOOTPRINT

After a pilot with Wakulima Tea Company in early 2021, Maris engaged One Carbon World (OCW) to measure the carbon footprint of OUR operational companies and the Maris offices in Kenya and Mozambique. The group carbon footprint baseline project was finalized in December 2021 with a report for each individual operational company (except the South Sudan portfolio) as well as a summary report for the group. The baseline includes 67,000 tonnes of CO₂, with a break down as follows:

Company	Scope 1	Scope 2	Scope 3	Out of scope	Total Tons CO ₂
ALP	43	81	77	0	201
Equator Energy	15	1	7,803	1	7,819
Evergreen Fresh	249	3	44	4	301
Evergreen Herbs	538	181	578	11	1,307
Karebe Gold Mining	221	47	412	5	684
Maris HQ	11	1	128	0	140
MMO	12	5	101	0	119
Majestic Mushrooms	221	52	1,358	1	1,633
META ANGOLA	46	1	200	2	250
META KENYA	6	1	643	0	650
META RWANDA	17	3	581	1	601
META TANZANIA	63	12	1,303	3	1,380
Mulitani	57	41	53	0	152
OSS	8	3	51	0	63
QSS	69	24	307	2	401
Venice Mine Complex	1,552	2,430	4,386	47	8,415
Wakulima Tea Company	2,602	1,180	4,216	34,850	42,848
Total	5,730	4,064	22,242	34,927	66,964



UN Climate Neutral Now recognition levels for each step of an organisation’s carbon inventory journey (measure, reduce, contribute). A signatory of the UN Climate Neutral Now pledge can achieve different levels for each step. For example: a company can be *gold* in measuring but *bronze* in reducing or contributing.

The report is an useful tool to help identifying the opportunities to reduce our future carbon footprint and the residual emissions that needs offsetting. The next step is for all companies to sign ‘the pledge’ under the UN Carbon Neutral Now programme in H12022. Herewith the companies commit to 3 things:

1. **Measure:** Quantify our greenhouse gas emissions. This is covered with the initial baseline and ongoing measuring through the newly implemented ESG software (for scope 1 and 2);
2. **Reduce:** Plan and immediately implement actions to reduce those emissions;
3. **Contribute:** Consider contributing to further global emission reductions and sustainable development through the use of credible carbon credits.

Some companies have already started acting towards reduction of their Greenhouse Gas emissions. Evergreen Herbs has implemented a successful organic composting project, taking waste from a mushroom farm turning it into nutrient-rich compost which improves soil health. The mushroom compost is high in active microflora and clean from any contaminants that may be found in animal compost, helping to protect plants from disease, which reduces the need for fertilizers. Furthermore, the compost is very aerated and assists with increased water retention making it the ideal choice for hydroponics, a farming practice that requires less irrigation and fertilizer. Evergreen Herbs’ hydroponics trial is currently underway.

Evergreen Herbs logistics partner Air France – KLM is switching to Sustainable Aviation Fuel (SAF). SAF is made from residue raw materials such as oil from plants or animal fat and waste, reducing carbon emissions by up to 80%. This further reduces Evergreen Herbs’ carbon footprint for the export of herbs to Europe.



Wakulima Tea Company, Fresh and Healthy Staff Meals, Tanzania



OSS Mozambique, Community Cattle, Mozambique

WATER TREATMENT PLANTS QSS AND MULITANI

Kaia Village completed the installation of a water treatment plant at its premises in September. The system is a so called ‘bio-mite’ system which leads the waste water through a series of tanks where bacteria are added to break down the biodegradable waste in the water and convert it to carbon dioxide and water. The water that results from this process can be used in the company’s irrigation system. The company’s facilities team have been trained on the use of the system.

Kaia Village herewith follows Mulitani who installed a water treatment plant already back in 2013. The system installed at Mulitani is a ‘submerged aerating media and return activated sludge’ in which the water supplied by 20 guest houses is being treated safely. The (odour free) effluent is discharged into a natural pond where the overflow filters into the bush nearby and soaks away.

Both companies provide serviced accommodation in areas without a mains sewage system which creates challenges in safely treating wastewater. Both companies were relying on very expensive service providers to empty the septic tanks frequently and at the same time were challenged by the high volumes of water needed to irrigate the gardens. By installing the water treatment plants, both issues were solved simultaneously.

The cost of the system at Kaia Village was approximately \$60K and, based on the frequency that they were having to empty the septic tanks, the investment will be paid back in approximately 2 years. The companies now safely treat on average 250,000 (Kaia Village) and 177,000 (Mulitani) litres of water per month.

OUR COMMUNITIES

Maris companies spent a total of USD 133,237 on community programs with the majority focus being on infrastructure, community security, health and education. Besides the monetary contributions, operational companies offer many other in kind communities as part of their stakeholder engagement.

COMPANY LAND AVAILABLE FOR COMMUNITY CATTLE

OSS Mozambique for example aims to build long-term relationships with clients and the communities in which they operate. In Tete the local community graze their cattle on OSS’ unoccupied land, which saves the local community having to travel long distances to find good grass. This is becoming more important and appreciated with the long periods of drought that the region is facing and shows that there are many ways of engaging stakeholders, also for lower risk operations.

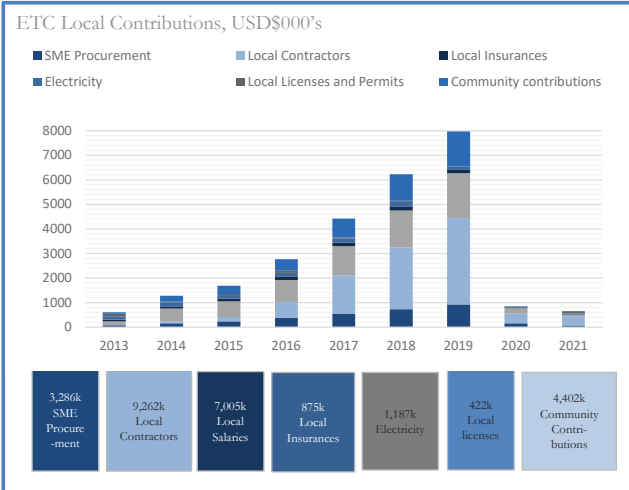
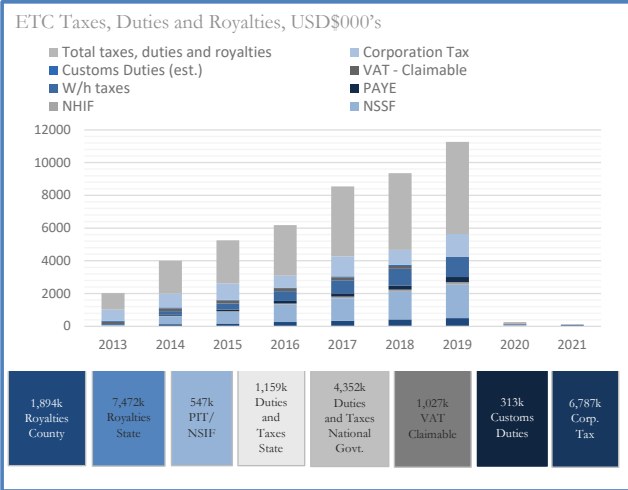
FIRE WOOD FOR BAKING CLASS

ETC donated fire wood to a local initiative that runs a programme empowering people from the local community, by teaching them to bake and knit for self-sustainability. The focus groups are young mothers, youth, and men and women with HIV in Nzara. In addition to the wood donation, the company cook provided baking training to the participants.

The following two pages show the contributions that four of the companies within the Agriculture, Forestry and Mopani divisions made in the past years to the local economies.

ETC ECONOMIC IMPACT

ETC has contributed **USD\$49.9m** to the South Sudanese economy in the period 2013-2021.

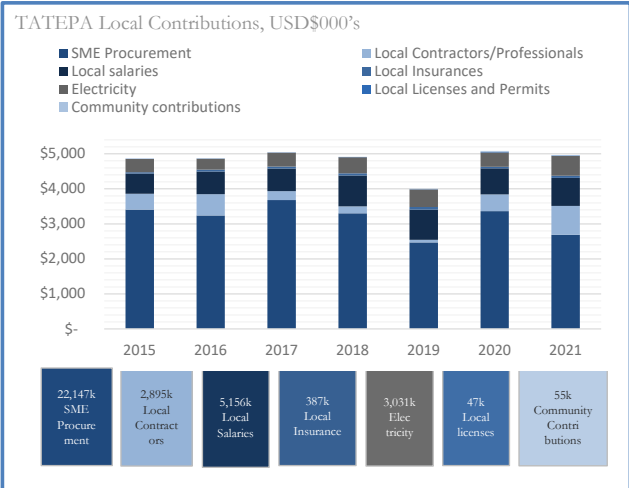
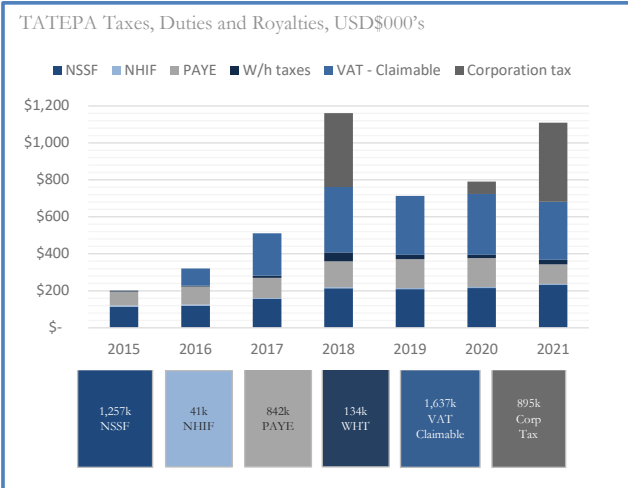


Total Taxes Duties and Royalties (2013-2021)
USD\$23.5m

Total Local Contributions (2013-2021)
USD\$26.4m

WTC ECONOMIC IMPACT

WTC has contributed **USD\$38.5m** to the Tanzanian economy in the period 2015-2021.

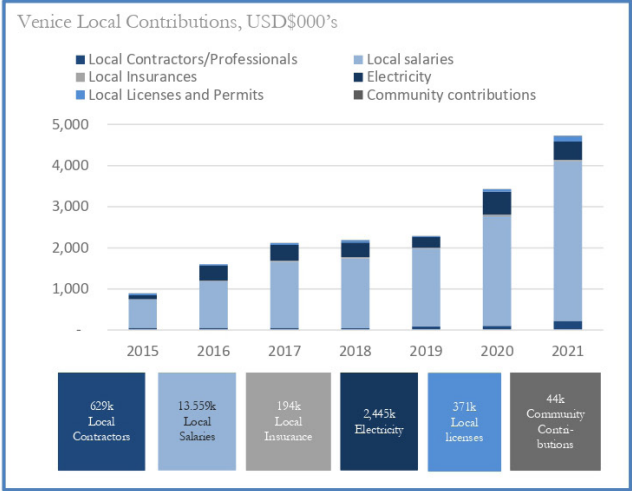
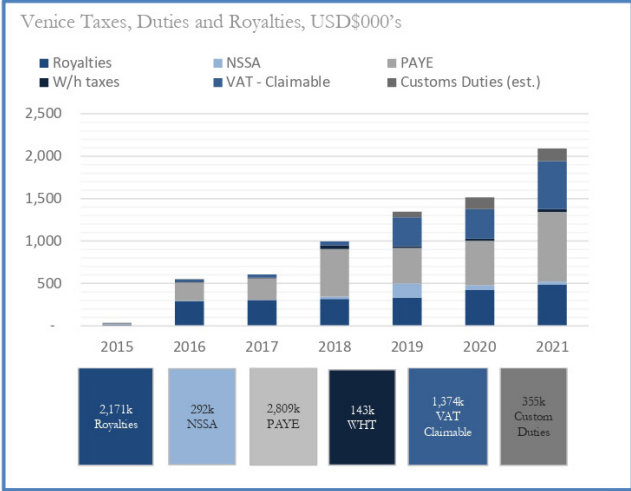


Total Taxes Duties and Royalties (2015-2021)
USD\$4.8m

Total Local Contributions (2015-2021)
USD\$33.7m

VENICE ECONOMIC IMPACT

Venice has contributed **USD\$24.3m** to the Zimbabwean economy in the period 2015-2021.

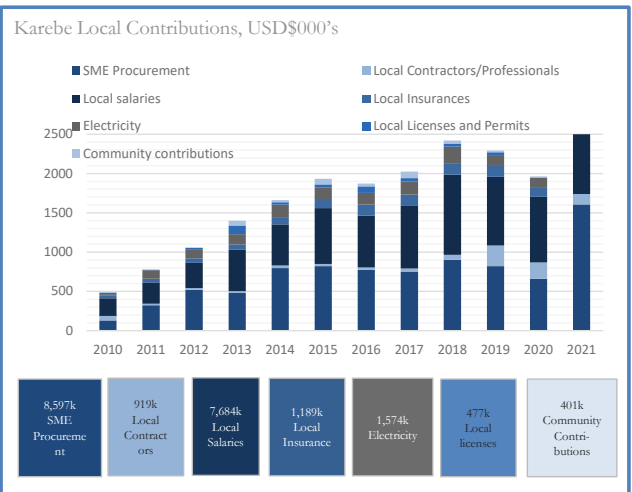
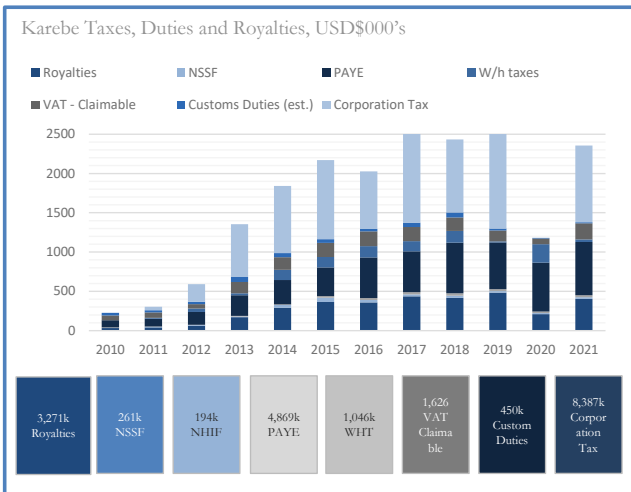


Total Taxes Duties and Royalties (2015-2021)
USD\$7.1m

Total Local Contributions (2015-2021)
USD\$17.2m

KAREBE ECONOMIC IMPACT

Karebe has contributed **USD\$41.4m** to the Kenyan economy in the period 2010-2021.



Total Taxes Duties and Royalties (2010-2021)
USD\$20.1m

Total Local Contributions (2010-2021)
USD\$21.3m



Wakulima Tea Company, Chai FM Radio, Tanzania



ETC, Coffee Extension Officers, South Sudan

TANZANIAN TEA

As per January 2021, Wakulima Tea Company (WTC) has outsourced the extension services to Rungwe and Busokelo Tea Cooperative Joint Enterprise (RBTC-JE). RBTC-JE has replaced Rungwe Smallholder's Tea Grower Association (RSTGA) and the 30% ownership in WTC has been transferred. RBTC is fully in charge of all the services related to the smallholder farmers and employs 15 extension officers in addition to the 2 extension officers that the Tanzanian government has appointed.

The change in extension services management has resulted into:

- Improved management of extension officers;
- Higher yield of green leaf from the field;
- Cost savings;
- Trust between small holder farmers and RBTC-JE as well as WTC has improved as the smallholder farmers feel that the extension offers are part of their team;
- Improved cooperation and communication between extension officers, RBTC-JE and WTC.

The Rungwe and Busokelo Tea Cooperative Joint Enterprise (RBTC-JE) also runs Chai FM, a local community radio established in February 2015 as a means of communication with the smallholder farmers concerning on agricultural related issues. Chai FM is funded by Wakulima Tea Company and covers parts of Mbeya region, Rungwe, Ileje, Kyela, Ludewa, Makete, Mbinga, and parts of Njombe town. The radio station has more than 500,000 listeners within those respective areas and the programmes include topics such as good agricultural practices, environment, gender, health and other social issues that concerns the communities.

SOUTH SUDANESE COFFEE AND TEAK

Since the start of the Excelling in Excelsa coffee project in 2020, ETC's collaboration with Hummingbird Action for Peace and Development has further increased. Hummingbird is a local NGO that focuses on local development, peace-building and agricultural training. ETC and Hummingbird work together since Hummingbird's foundation in 2014 and the NGO manages the community fund and represents the community in dialogues with the company to ensure acceptance and understanding on both sides. Hummingbird is a neutral party.

In the coffee project, Hummingbird is responsible for organizing community meetings, identifying and registering farmers and validating the farmer's title deeds. They support in sensitizing communities about the project, channelling grievances from the community to the project team and in monitoring and evaluating. In addition, ETC has contracted Hummingbird to provide 10 officers to provide extension services for the project. In December 2021 around 350 farmers have been on-boarded and the extension officers, together with the models farms used for training, are essential in transferring agricultural best practices.

In a recent community meeting, attended by Maris E&S Officer Karijn de Bok, the community expressed their appreciation for the involvement of Hummingbird. Community relations have vastly improved over the last years because of Hummingbird ability to bridge between the community and the company/project team. They are literally as well as figuratively translators.

Our companies continued to report Lost Time Injuries (LTIs) and Medical Treatment Injuries (MTIs) in 2021 as per the Incidents and Non-compliances Standard. For the year 2021 the Group recorded a total of 694 incidents including 6 serious incidents for which Serious Incident Reports have been submitted by senior management after thorough investigating took place in both cases with senior management of the operational companies and Maris involved. All follow-up actions have been completed and the incidents have been closed.

From the 688 incidents 688 incidents were Occupational Health & Safety incidents with 44 considered LTIs. With a total of 8,557,616 hours worked this brings the LTI incident rate for 2021 to 1.0283, compared to a LTI rate of 1.1138 in 2020. Another 644 MTIs were reported, compared to 331 in 2020. The majority of the MTIs were reported for by Evergreen (627 MTIs) and consist of minor finger cuts that occur in the grading department and the greenhouses when cutting the herbs.

The following 6 incidents are considered Serious Incidents:

- On 17th February a packhouse roof collapse during final stages of solar installation by a Equator Energy. Fortunately, no serious injuries were sustained. However, significant damage was incurred to both the pack house and two cold stores within. The collapse was due to poor quality structural design of the roof (which as later discovered was not built to the minimum statutory requirements), which was unable to take the weight of the solar panels. The insurance brokers were informed immediately and additional steps to reach an amicable agreement with the client and insurance were taken in the following weeks.
- An unexpected insurgent attack was mounted upon the town of Palma, in the province of Cabo Delgado on March, 24. This caused a number of deaths in the civilian community and widespread destruction in the general area of Palma. Civilians fled into the surrounding bush, including staff members of OSS Mozambique and Equator Equipamentos who were at work at the time at the OSS Compound in Manguna. Those staff members working inside the Total property were not affected by the attack and were evacuated by Total to Pemba some days after the attacks. Due to the collapse of the telecommunications network in the area, 6 OSS Mozambique staff members and 1 Equator staff member remained unaccounted for, for a period of approximately 2 weeks.
- Acacia Village staff refused to work on the morning of 1st June because of grievances over the exchange rate offered last month and requested the contracts to be fixed in SSP (instead of pegged to the USD) after the SSP strengthened against the USD earlier this year (March). The matter was resolved after conversations between staff and management and the grievance process was once again communicated to the group of workers' representatives.
- On the 16th of June, illegal miners associated with a private company, Nandi Chemase Mining Company Limited, entered Karebe's underground mine through the old Equatorial Mine shaft entrance and when confronted by security and police turned violent. Confrontations broke out between police, workers and the illegal miners which resulted in the destruction of property and theft of property belonging largely to David May. The situation relates to a long-standing issue with a former landlord who evicted the company from its site of operations. The value of lost and damaged assets is estimated to be over US\$ 120K.
- On Monday 02 August a contractor employee was bitten by a snake in the upper leg while spraying herbicide (pre-plant) at Nangondi plantation. After administering first aid, the patient was transported St. Therese Hospital in Nzara. The hospital did not stock antivenom and referred the worker to Yambio hospital but upon arrival the worker had passed away.
- On the 2nd of October, a driver from Mwakaleli factory (Wakulima Tea Factory) brought his second load of green leaf down to Katumba factory (the main factory). Against company policy he left his assistant Mwakaleli and did the trip on his own. After unloading the green leaf at Katumba he parked his truck in the vehicle yard at the workshop. Later in the evening, staff found him crushed between the front of his vehicle and another truck, it is clear that his truck rolled forward and pinned him from behind against the other truck

All Serious Incidents have been reported to the Maris Board during the year.



Karebe Gold Mining, Site visit with FMO, Kenya

MARIS LIMITED

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30715
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www.marisafrica.com